



**Winning
at
Life**

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Page 1

Ethical Decision Making Module

Ethical Decision Making is a compulsory module in the new National Coaching Certification Program (NCCP). The NCCP system has changed and one of the many changes is the revamping of the old NCCP Theory courses. The revamped Theory course is called “Introduction to Competition: Part A and Part B”. Part A has replaced the old Theory Level 1 and Part B has replaced Theory Level 2. The old theory 1 course covered everything that the new “Introduction to Competition: Part A” course covered with the exception of a module called “Ethical Decision Making”. If a coach has their Theory Level 1, then all they need to take is the Ethical Decision Making Module to gain equivalency of the “Introduction to Competition: Part A” course. They will then not need to take “Introduction to Competition: Part A”.

At the end of October 2006, Special Olympics Ontario learned new information about the Ethical Decision Making Module. It was previously believed that you could take the Ethical Decision Making Module as a stand alone workshop or could take the module online evaluation from the Coaching Association of Canada website (www.coach.ca). It was believed that taking either would give coaches the same designation. We have since learned new information.

When a coach takes the Ethical Decision Making workshop or the “Introduction to Competition: Part A” they are considered “trained”. Special Olympics Ontario only requires a “trained” designation for our coaches. If they take the on-line evaluation, they will receive a “certified” designation. Having a “certified” designation is a good thing especially if Coaches need to go on with generic sports specific coaching certification. Special Olympics Ontario will accept either a “trained” designation or a “certified” designation. Coaches can go directly to the online evaluation to skip taking the Ethical Decision Making workshop and go right to the “certified” stage. It turns out that the Coaching Association of Canada intends for Coaches to take the “Ethical Decision Making” module first and then for them to go online and take the Ethical Decision Making online evaluation from the Coaching Association of Canada website.

In Brief

- Only Coaches who have already taken then NCCP Theory Level 1 need to take “Ethical Decision Making”
- Coaches can take “Ethical Decision Making” either in a workshop or do an on-line evaluation.
- Taking the “Ethical Decision Making” workshop gives Coaches their “trained” designation
- Taking the “Ethical Decision Making” on-line evaluation give Coaches their “certified” designation
- Both the “trained” and the “certified” designation are acceptable for Special Olympics Ontario.

(Continued on Page 2)



Coaching Update

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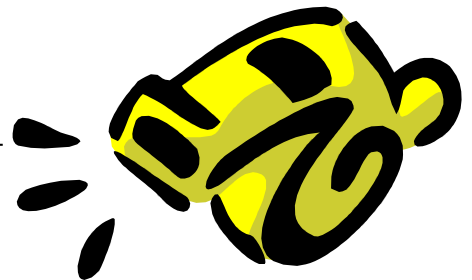
Page 2

Ethical Decision Making Module (continued from Page 1)

The online evaluation was designed to be taken by all Coaches (who were ethically “trained”) after they took the workshop so they can become ethically “certified”. Taking both is unnecessary for Special Olympics Ontario coaches; they only need to successfully take one or the other.

Coaches can go online straight away and take the online evaluation without having to go through the workshop first. So if Coaches go online directly, they may find it more challenging than Coaches who have taken the workshop/course. Once on-line however, there is pre-evaluation review that a Coach can work through to prepare them for the on-line evaluation.

Unfortunately you can not gain a “trained” designation by doing the on-line evaluation. Even though there is a pre-evaluation review, completing the review will not grant a coach a “trained” designation. This can only be earned by attending an “Ethical Decision Making” workshop. The on-line evaluation will earn a coach a “certified” designation. However, Coaches can go directly to the on-line evaluation without having to take the “Ethical Decision Making” workshop first.



Questions and Answers

What are my options for taking “Ethical Decision Making”?

There are still two options in taking the “Ethical Decision Making” module.

1. Take the workshop on “Ethical Decision Making” run by the Coaching Association of Ontario. By the end of the workshop you will have a designation of “trained” for Ethical Decision Making. This is all you need for Special Olympics Ontario. The On-line Evaluation can be taken by going to the Coaching Association of Canada website (www.coach.ca). By the end of the on-line evaluation you will have a designation of “certified” for Ethical Decision Making. It is great to be “certified” and shows the level of commitment you have in regards to ethics and sport.

How do I take the in class workshop on “Ethical Decision Making” run by the Coaching Association of Ontario?

(Continued on Page 3)



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Page 3

Questions and Answers (continued)

Previously Special Olympics Ontario understood that the in class “Ethical Decision Making” workshops would be run as stand alone workshops by the Coaching Association of Ontario (CAO). The CAO now say that they will not be running stand alone “Ethical Decision Making” workshops. If someone needs to take the workshop, it will be offered during the “Introduction to Competition: Part A” course. Coaches need to find out when an “Introduction to Competition: Part A” course is being held. They then need to contact the course Facilitator of a course being offered and ask them when the “Ethical Decision Making” module will be taught and if they are able to come into the course for that module. The Facilitator will also let the Coach know of any fees that will be charged.

Special Olympics Ontario has already run one “Ethical Decision Making” workshop at our Provincial Conference in Toronto this past October. We will be running a few more for Special Olympic Ontario Coaches. Please check our website at www.osoinc.com and go to the **events calendar** page and click on **NCCP Course Dates for 2006** at the top of the page. This will list any NCCP courses we will be offering.



How do I find out when and where an “Introduction to Competition: Part A” course is being held?

You can find out when and where “Introduction to Competition: Part A” courses are being held by going to the website of the Coaching Association of Ontario at www.coachesontario.ca. Click on **NCCP Education**, then click **NCCP Course Calendar**. Clicking on the course date of the on-line calendar will bring up the contact information of the Facilitators.

When I went to the “Introduction to Competition: Part A” course to take the “Ethical Decision Making” module, the Facilitator said that everyone still needs to do the On-line Evaluation from the Coaching Association of Canada. Is this true for Special Olympics Ontario Coaches?

No this is not true for Special Olympics Ontario Coaches. The Coaching Association of Canada intends for all Coaches to take the On-line evaluation from their website (www.coach.ca) once they take the “Ethical Decision Making” module. After a Coach takes the “Ethical Decision Making” module they are considered “trained”. The Coaching Association of Canada assumes that all Coaches will become “certified” by going on their website and doing the on-line evaluation. However, Special Olympics Ontario only requires a “trained” designation for our coaches.

(Continued on Page 4)



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Page 4

Questions and Answers (continued)

Once they have taken the “Ethical Decision Making” module, they do not need to go on-line and take the on-line evaluation.

Can I organize an “Ethical Decision Making” module in my community if I have enough interested Coaches?

Certainly. If you would like to organize your own “Ethical Decision Making” module, contact Jeremy Cross, *Program Assistant – Coaching Association of Ontario* (606 – 1185 Eglinton Avenue East, Toronto, Ontario, M3C 3C6) at (416) 426-7086, or email at jeremy@coachesontario.ca; . You can also go on the Coaching Association of Ontario website at www.coachesontario.ca and click on NCCP Education, then click Hosting a Course. It will guide you through the hosting process.

Special Olympics Ontario ran the module in October at the Provincial Conference. Our costs may include resource material (Reference Material and Coach Workbook), meeting facility, facilitator fee, and equipment rental. Each individual Facilitator will have their own equipment requirements and will let you know the maximum number of people they are comfortable with. The Coaching Association of Ontario will help you find a Facilitator. The workshop takes about 3-4 hours in length.



I understand the taking the On-line Evaluation will give me a “certified” designation rather than a “trained” designation. Will a “certified” designation still count towards my NCCP certification needed by Special Olympics Ontario?

Most definitely, yes!! Being “certified” is a higher designation than “trained” and will make you a better coach, thus serving our athletes better. We encourage all Coaches to become “certified” in all their coaching endeavors.

Can I take the On-line Evaluation without having taken the in-class “Ethical Decision Making” module?

Yes most definitely. If Coaches feels that they have enough experience with coaching and ethics, they can certainly take the on-line evaluation without taking the “Ethical Decision Making” module first. But understand that it was designed for Coaches who have already taken the “Ethical Decision Making” module.

(Continued on Page 5)



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Page 5

Questions and Answers (continued)

The on-line evaluation may prove challenging for Coaches who have not taken the module. There is a pre-evaluation review that coaches are able to take as many times as they wish before they take the on-line evaluation.

If I take the On-line Evaluation rather than the “Ethical Decision Making” module, will the same information be presented?

Most of the information is the same. You are able to go through a pre-evaluation review before you take the on-line evaluation. The Coaching Association of Canada developed the on-line evaluation for Coaches to take once they have completed the “Ethical Decision Making” module. Once they take the “Ethical Decision Making” module, they have a designation of “trained”. In order to become “certified”, they need to complete the on-line evaluation. Although the on-line evaluation is an evaluation tool and not an on-line course, the major pieces of information are reviewed. Coaches are able to go through the pre-evaluation review as many times as they like before proceeding to the on-line evaluation. However, working through the pre-evaluation review will not give you a “trained” designation.



Can I take the On-line Evaluation and work through it for a “trained” designation rather than a “certified” designation?

No. The on-line evaluation was designed with the assumption that Coaches have already received their “trained” designation in Ethical Decision Making. As a result, you can not work through it to receive a “trained” designation. Once completed, successful Coaches will receive a “certified” designation.

Are there any resource materials available to help me prepare for the On-line Evaluation?

Yes there are two manuals entitled “NCCP Introduction to Competition: Part A; Making Ethical Decisions Reference Material” and “NCCP Introduction to Competition: Part A; Making Ethical Decisions Coach Workbook”. They are \$10.00 each and can be ordered from the Coaching Association of Ontario; 606 – 1185 Eglinton Avenue East, Toronto, Ontario, M3C 3C6.

Do I need the Resource Manuals to do the on-line evaluation?

(Continued on Page 6)



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Page 6

Questions and Answers (continued)

No you do not need the resource manuals to do the on-line evaluation. There is a pre-evaluation review when you click on the on-line evaluation box on the homepage of the Coaching Association of Canada. The exercises review all the information you will need to complete the on-line evaluation.

Is there a cost associated with taking the on-line evaluation?

At this time there is no cost to taking the on-line evaluation. This may change in the future but presently the Coaching Association of Canada has no plans on charging a fee for the on-line evaluation. There is a fee for taking the in class “Ethical Decision Making” module. That fee is set by the hosting organization.

Why is this new information coming out now and not communicated previously?

In October of 2006 the “Ethical Decision Making” module was offered at the Special Olympics Ontario Provincial Conference. It was at that workshop that this new information was discovered. It was brought to the attention of the Facilitator of the module that this was new information for Special Olympics Ontario and she said she was not surprised. There seems to be a lot of confusion as to what is required and what is not. Hopefully this update will clarify any misconceptions.

Special Olympics Ontario

Special Olympics Ontario is a community-based program. Its primary instrument of program delivery is the local sport clubs, which gives athletes the opportunity to train and compete twelve months of the year. Invitational and Regional meets occur frequently, and athletes advance through a regular cycle of Provincial Games to compete in both National and World Games and Championships. Provincial competitions are held in the Spring, Summer and Winter every two years. National Summer and Winter Competitions are conducted every four years as are World Winter and Summer competitions. This competition cycle ensures that every year, Canadian athletes have an opportunity to compete in either a provincial, national or international event.

